2018

Rates per paycheck

Based on 24 pay periods for all plans



Aetna medical plans

| | Consumer Basic Limited | Consumer Basic Choice (Tier I & II) | Consumer Plus Limited | Consumer Plus Choice (Tier I & II) |
|-----------------------|------------------------------|---|-----------------------------|--|
| Employee only | \$46 | \$56 | \$63 | \$81 |
| Employee + spouse | \$244 | \$271 | \$271 | \$338 |
| Employee + child(ren) | \$164 | \$183 | \$185 | \$232 |
| Employee + family | \$326 | \$365 | \$361 | \$451 |



| | Rate |
|------------------------|---------|
| Employee only | \$4.11 |
| Employee + one | \$7.18 |
| Employee + two or more | \$10.29 |



Dental plans

| | Dental HMO | Dental PPO |
|-----------------------|------------|------------|
| Employee only | \$6.93 | \$22.86 |
| Employee + spouse | \$12.97 | \$46.39 |
| Employee + child(ren) | \$9.85 | \$41.60 |
| Employee + family | \$16.95 | \$58.63 |



Unum disability

| Elimination period | Rate | | |
|--------------------|-----------------|--|--|
| 14 days | 1.26% of salary | | |
| 90 days | 0.60% of salary | | |



Life and accidental death and dismemberment (AD&D)

Supplemental Life and AD&D (Rates are per \$10,000)

| Your age January 1 of plan year | <30 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70+ |
|------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Rate | \$0.30 | \$0.35 | \$0.40 | \$0.45 | \$0.65 | \$0.90 | \$1.30 | \$2.00 | \$2.95 | \$4.65 |

| | Spouse Life | | | Child Life | | |
|---------------|-------------|----------|----------|------------|----------|--|
| Benefit level | \$10,000 | \$20,000 | \$35,000 | \$5,000 | \$10,000 | |
| Rate | \$0.70 | \$1.40 | \$2.45 | \$0.20 | \$0.40 | |



LegalGUARD legal plan

| | Rate |
|-------------------|--------|
| Employee only | \$6.45 |
| Employee + family | \$8.34 |



