

# 2019

## Rates per paycheck

Based on 24 pay periods for all plans



### Medical Plans | Aetna

	Consumer Basic Limited	Consumer Basic Choice		Consumer Plus Limited	Consumer Plus Choice	
	Memorial Hermann network only	Tier I	Tier II	Memorial Hermann network only	Tier I	Tier II
Employee Only	\$32	\$43		\$46	\$67	
Employee + Spouse	\$235	\$250		\$262	\$325	
Employee + Child(ren)	\$145	\$165		\$168	\$213	
Employee + Family	\$303	\$344		\$348	\$433	



### Dental Plans

	Dental HMO (UnitedHealthcare)	Dental PPO (MetLife)
Employee Only	\$6.93	\$22.86
Employee + Spouse	\$12.97	\$46.39
Employee + Child(ren)	\$9.85	\$41.60
Employee + Family	\$16.95	\$58.63



### Vision Plan | Davis Vision

Employee Only	\$5.06
Employee + 1	\$8.83
Employee +2 or more	\$12.66



### Life and Accidental Death and Dismemberment | Aetna

Your age January 1 of plan year	Supplemental Life and AD&D (rates are per \$10,000)									
	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
Rate	\$0.30	\$0.35	\$0.40	\$0.45	\$0.65	\$0.90	\$1.30	\$2.00	\$2.95	\$4.65

Benefit Level	Spouse Life			Child Life	
	\$10,000	\$20,000	\$35,000	\$5,000	\$10,000
Rate	\$0.70	\$1.40	\$2.45	\$0.20	\$0.40



### Disability | UNUM

14-day waiting period	1.26% of salary
90-day waiting period	0.60% of salary



### Personal Legal Plan | LegalEase

Employee Only	\$6.45
Family	\$8.34



### Identity Theft Protection | iLOCK360

Employee Only	\$3.00
Employee + Family	\$6.50



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